

Privacy Policy

Personal Information Usage and Privacy Statement

This statement outlines the usage and privacy policies regarding personal information uploaded to create personal profiles on our platform.

By creating a personal profile on **JOBDADDY.LK**, you acknowledge and agree that certain personal information provided may be accessible to other users of the website, including both employers and other individuals.

Information Recommendations

It is highly recommended and advisable to update only the information that you are comfortable sharing publicly. While we provide options for users to input various personal details to attract potential employers, it is the user's responsibility to exercise discretion and only provide information that they are comfortable with others accessing.

Other Information We Collect

When you visit our website, we may collect certain information about you, including:

- Personal identification information (such as your name, email address, and phone number) is provided voluntarily by you during the registration process.
- Payment and billing information necessary to process your orders, including credit card details, which are securely handled by trusted third-party payment processors.
- Browsing information, such as your IP address, browser type, and device information, is collected automatically using cookies and similar technologies.

Use of Information

We may use the collected information for the following purposes:

- To process and fulfil your request.
- To communicate with you regarding your purchases, provide customer support, and respond to inquiries or requests.
- To personalize your web surfing experience and present relevant service recommendations and promotions.
- To improve our website, products, and services based on your feedback and browsing patterns.
- To detect and prevent fraud, unauthorized activities, and abuse of our website.

Information Sharing

We respect your privacy and do not sell, trade, or otherwise transfer your personal information to third parties without your consent, except in the following circumstances:

- **Trusted service providers:** We may share your information with third-party service providers who assist us in operating our website and processing payments. These providers are contractually obligated to handle your data securely and confidentially.
- **Legal requirements:** We may disclose your information if required to do so by law or in response to valid legal requests or orders.

Data Security

We implement industry-standard security measures to protect your personal information from unauthorized access, alteration, disclosure, or destruction. However, please be aware that no method of transmission over the Internet or electronic storage is 100% secure, and we cannot guarantee absolute security.

Cookies and Tracking Technologies

We use cookies and similar technologies to enhance your browsing experience, analyze website traffic, and gather information about your preferences and interactions with our website. You have the option to disable cookies through your browser settings, but this may limit certain features and functionality of our website.

Consent

By uploading personal information to create a personal profile on **JOBDADDY.LK**, you expressly consent to share this information with other users of the website, including potential employers and other individuals browsing the platform.

Data Security

We take the security and privacy of your personal information seriously. However, please note that despite our best efforts, no method of transmission over the Internet or electronic storage is completely secure. While we strive to protect your personal information, we cannot guarantee its absolute security.

Contact Information

If you have any questions or concerns about the usage and privacy of your personal information on **JOBDADDY.LK**, please contact us by email: hi@jobdaddy.lk / support@jobdaddy.lk.

Changes to this Statement

We reserve the right to update or change this privacy statement at any time. Any changes will be effective immediately upon posting the updated statement on the website.

Effective Date

This Privacy Statement was last updated on 25/03/2024.